



## **Associate Pastor: Minister of Faith Formation and Congregational Care**

### Ministry Description

ARDMORE BAPTIST CHURCH

Winston-Salem, North Carolina

**Primary Ministry Areas:** Faith Formation and Congregational Care

### **Ministry Description**

This full-time position focuses specifically on Faith Formation and Congregational Care while assisting the senior pastor in providing leadership for the church.

### **Responsibilities**

#### **Faith Formation**

- Serve as the resource minister for the ministry area of Faith Formation.
- Lead the Adult Faith Formation Ministry Area Leadership Team (MALT).
- Work in concert with the resource ministers for students and children for a well-integrated approach to Faith Formation from birth to senior adults.
- Develop, oversee, and carry out an effective plan for a discipleship process taking people from infancy to maturity in faith formation. Lead the church to understand a process that would take people from seeker to believer to mature disciple of Jesus Christ.
- Oversee Bible study, discipleship, and spiritual formation for the entire congregation including Sunday morning Bible study, Wednesday night opportunities, and all other options during the week.
- Work with the Leadership Committee to assure adequate staffing for all Faith Formation classes and gatherings.
- Provide coaching, training and encouragement for all teachers and leaders in Faith Formation.
- Work with resource ministers of other ministry areas to coordinate the work of the church to carry out its mission of connecting people to Jesus Christ and leading them toward spiritual maturity.
- Serve as ministerial staff liaison and adviser to the Leadership Committee.
- Lead in worship and preach or lead services at the request of or in the absence of the pastor.
- Assist the pastor in casting the vision and strategic planning for the congregation.

#### **Congregational Care**

- Serve as the resource minister for the ministry area of Congregational Care.
- Coordinate the care ministries of the church through the Congregational Care MALT and in collaboration with the ministerial staff.
- Assist with pastoral care including, but not limited to: visitation of prospective members, homebound, hospitalized, and those in crisis.
- Assist with funerals and weddings as needed.
- Resource and equip all care teams under the Congregational Care MALT (Home Ministry, Bereavement, Fellowship Meals to Go, Young at Heart Club, Ardmore Baptist Church Journeys, Caregiver Support Group, and others as developed).

- Coordinate the Encourager Ministry of the Deacon Council.
- Provide pastoral counseling as needed.
- Provide marriage enrichment and other relevant educational opportunities to the congregation.
- Connect with other care agencies outside of Ardmore.
- Offer a missional approach to the community through Forsyth and Baptist Hospitals.

**Staff Team Responsibilities:**

- Work closely with the pastor and staff members to help the church fulfill its overall mission.
- Attend staff meetings, retreats, and staff ministry projects.
- Participate with church staff in hospital and homebound visitation as assigned.
- Attend and assist with special church-wide events as needed.
- Share in worship leadership in cooperation with the other ministers as needed.
- Perform other duties as may be assigned.

**Qualifications:**

- Strong and visible relationship with Jesus Christ, love for the church, and devotion to the Bible
- Seminary/Divinity School Degree
- Ordained minister
- Minimum of 7 years of experience in pastoral/ministerial setting in local church
- Gifted in pastoral care, congregational leadership, and helping people connect with Jesus Christ and others in life-changing relationships
- Creative and innovative
- Effective communicator in large and small group settings
- Able to organize and delegate work
- Willing to work under the leadership of the pastor and collaboratively with ministerial team